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3G/4G third/fourth generation **A&R** Artists and Repertoire **ASP** application service provider **B2B** business to business B2C business to consumer **BCP** business continuity planning **BOT** build-operate-transfer **BPM** business process management **BPO** business process outsourcing **BPR** business process re-engineering BRIC Brazil, Russia, India and China **BSI** British Standards Institution C2C consumer to consumer **CBC** Commonwealth Business Council **CeFA** Certificate for Financial Advisors CeMAP Certificate in Mortgage Advice and Practice CFA client file assessment form CIO Chief Information Officer (Chief Investment Officer in financial services **CMM** capability maturity model (Software Engineering Institute-Carnegic Mellon) **CMMI** capability maturity models integrated **COBIT** Control Objectives for Information and related Technology **COPC** Customer Operations Performance Center Inc. **CRM** customer relationship management **CSR** corporate social responsibility **EBIT** earnings before interest and tax EPOS electronic point of sale **ERP** enterprise resource planning eSCM-SP e-sourcing capability model for suppliers **ESR** electronic staff records **EU** European Union F&A financial and accounting FM facilities management **FSA** Financial Services Authority FTE full-time equivalent **GATT** General Agreement on Tariffs and Trade **GDM** global delivery model **GDP** gross domestic product **GE** General Electric **GMAT** Graduate Management Admission Test **GNDM** global network delivery model

HR Human Resources **HTML** HyperText Markup Language **ICT** information and communications technology IFA independent financial advisor **IFS** Institute of Financial Services, UK **IM** instant messaging **IMF** International Monetary Fund **IP** Internet Protocol **IPO** initial public offering IS information systems and services **ISACA** Information Systems Audit and Control Association **ISO** International Organization for Standardization **ITES** Information Technology Enabled Services **ITGI** IT Governance Institute **ITIL** Information Technology Infrastructure Library **ITO** IT outsourcing IVR intelligent voice response JV joint venture **KPI** Key Performance Indicator KPO knowledge process outsourcing **LPO** legal process outsourcing Mbps megabits per second **MGI** McKinsey Global Institute **MRI** Magnetic Resonance Imaging NASDAQ National Association of Securities Dealers Automated Quotations **NASSCOM** National Association of Software and Service Companies, India **NHS** National Health Service **ODC** offshore development centre **OECD** Organisation for Economic Co-operation and **Development ONS** Office of National Statistics, UK PC personal computer PDA personal digital assistant QCA Qualifications and Curriculum Authority, UK **R&D** research and development **ROI** Return on Investment **RSS** really simple syndication S/ITS Software and IT Services SaaS software as a service **SEI** Software Engineering Institute SFIA Skills Framework for the Information Age **SLA** Service Level Agreement SMEs small and medium-sized enterprises **SOA** service-oriented architecture **T&M** time and materials pricing **TCS** Tata Consultancy Systems **TEBS** technology-enabled business services **USB** universal serial bus **VOIP** voice over internet protocol **VPN** virtual private networks XML eXtensible Markup Language